



**Kennington Parish Council
Oxfordshire
Minutes of the Personnel Committee meeting
held Thursday 7 March 2024 at 7:30pm
in Kennington Village Centre**

Present: Cllr. Buckingham Cllr. Cobb Cllr. Johnston

APOLOGIES – Cllr. Brown

41.23 DECLARATIONS OF DISCLOSABLE PECUNIARY INTERESTS – Cllr. Brown and Cllr. Johnston declared their interests in the LGPS Discretionary Policies, Cllr Brown as she is a member being a previous Clerk for Kennington Parish Council. Cllr. Johnston as he chairs the Oxfordshire Pension Committee.

42.23 MINUTES OF THE LAST MEETING
Minutes of the meeting held on 18 January 2024 were agreed and signed.

43.23 LGPS DISCRETIONARY POLICIES
Members went through the guidance and template forwarded by Oxfordshire County Council Pension team, resulting in a draft policy document.

44.23 It was agreed that the Personnel Committee would recommend full council to adopt this document at its next council meeting. This was proposed by Cllr. Johnston seconded by Cllr. Buckingham and agreed.

ACTION FOR CLERK – Prepare draft document for council meeting approval on 14 March 2024
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45.23 Cllr. Buckingham moved that the public and press be excluded in order to prevent the disclosure to them of confidential information relating to the council employees.

46.23 CONFIDENTIAL ITEMS
Staffing issues were discussed.

Meeting closed at 8:06pm

Signed **Dated**